



HEALTH, SAFETY AND ENVIRONMENT POLICY STATEMENT

It is the policy of Berger Paints Nigeria Plc to manage its operations in such a manner as to protect the health of its staff, customers, and the public. We believe in maintaining a clean and orderly workplace and in promoting high standards of personal hygiene throughout the organization.

We consider health, safety, and environment control measures to be fundamental components of effective productivity. We are committed to training our employees to ensure health and safety consciousness.

We endeavor to minimize the exposure of staff to danger by using appropriate plants and equipment under strict observance of standard operating procedures. The compulsory use of safety wear and equipment is specified wherever this is appropriate.

We ensure that jobs are awarded to contractors who demonstrate commitment to observe our safety procedures. We are committed to recording all accidents and “**near misses**” and circulate details of such incidence within the company so that we can learn from them.

We undertake to adhere to the factory regulations and guidelines published by regulating agencies, striving to improve to the minimum required standards wherever possible. We are conscious that objective dialogue with the public is an important instrument in imparting and propagating knowledge on environmental protection and product safety. Hence, we shall always make use of this instrument.

We are committed to continuously improve our production processes to ensure minimal waste generation and to recycle such materials wherever possible to prevent environmental pollution.

Berger Paints Nigeria Plc’s Safety and Environmental Policy is “**Total Commitment to Healthy and Safe Environment.**”

A handwritten signature in black ink, appearing to read "Alaba Fagun", written in a cursive style.

Alaba Fagun.
Managing Director/CEO