

BERGER PAINTS NIGERIA PLC

HEALTH, SAFETY AND ENVIRONMENTAL POLICY

It is the policy of Berger Paints Nigeria Plc to manage its operations in such a manner as to protect the health of its staff, customers and the general public. We believe in maintaining a clean and orderly work place and in promoting high standards of personal hygiene throughout the organization.

We consider Health, Safety and Environment control measures to be fundamental components of effective productivity. We are committed to training our employees to ensure health and safety consciousness.

We endeavour to minimize the exposure of staff to danger through the use of appropriate plant and equipment under strict observance of standard operating procedures. The compulsory use of safety wears and equipment is specified wherever this is appropriate.

We ensure that jobs are awarded to contractors who demonstrate commitment to observe our safety procedures. We are committed to recording all accidents and "near misses" and circulate details of such incidence within the company so that we can learn from them.

We undertake to adhere to the factory regulations and guidelines published by regulatory agencies, striving to improve on the minimum required standards wherever possible. We are conscious that objective dialogue with the general public is an important instrument in imparting and propagating knowledge on environmental protection and product safety. Hence, we shall make use of this instrument at all times.

We are committed to continuously improve our production processes to ensure minimal waste generation and to recycle such materials wherever possible to prevent environmental pollution.

Berger Paints Nigeria Plc's Safety and Environmental Policy is "Total Commitment to Healthy and Safe Environment."

Anjan Sircar Managing Director